

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 20th of October 2016 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter
Absent: Mr. Kearns

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mr. Weiser & Mr. Clemmons
Absent: Mrs. Wildow

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Middle School Donation – Aileen Ernst and Terri Calla
The Middle School PTC secured a donation of water fountains and water filling stations valued at \$15,000 from Oasis International.
- B. Freshman School Showcase – Michael Berkemeier
Freshman School students gave an overview of the Youth Summit Leadership Training they attended.
- C. Building Project Update – Tom Weiser
Mr. Weiser provided an update on the construction project. The project is on schedule and on budget.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

A resident addressed the Board regarding the parking lot lighting at Fairfield Intermediate School.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

16-108 LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

- A. Personnel – Licensed
 - 1. Leaves of Absence

- a. Kristi-Anne Covert, Central, 2nd grade
(effective October 24, 2016 through November 25, 2016; for childrearing purposes)
- b. Christa Dickman, East, 3rd grade
(effective November 7, 2016 through November 18, 2016; for childrearing purposes)
- c. Ta’Vonna Ishmon, Senior High, English
(effective October 26, 2016 through December 21, 2016; for childrearing purposes)
- d. Mary MacKinnon, Central, 2nd grade
(effective November 7, 2016 through December 21, 2016; for childrearing purposes)
- e. Kelly Stumpf, Intermediate, Intervention Specialist
(effective October 7, 2016 through October 18, 2016; for childrearing purposes)

2. Employment

a. Extracurriculars 2016-2017

Senior High

Kelsey Adams, Tennis, Assistant Girls
Emily Antonelli, Vocal Music Director
Emily Antonelli, Pure Elegance
Nikki Barbieri, JV Cheer Coach, Football
Nikki Barbieri, JV Cheer Coach, Basketball
Sam Chenoweth, Vocal Music Associate, 10-12
Terell Davis, Basketball, Sophomore, Boys
Craig Harden, Basketball, Assistant Girls
Steve Hartings, Basketball, Assistant Boys
Mike Holz, Choralier Back-up Band
Aaron Horne, Basketball, Assistant Boys
Jim Koenig, Basketball, Assistant Girls
Phil Matteson, Bowling, Assistant
Valerie Meeron, Academic Team Advisor
Craig Reed, Swim Coach, Boys/Girls, 50%
Anthony Schulz, Baseball, Head Coach
Anthony Schulz, Weight Room Supervisor, Assistant, 33%
Corey Simmins, ACT-SO Club Advisor

Freshman

Emily Antonelli, Vocal Music Director
Kevin Fletcher, Basketball, Assistant Boys
Justin Langhammer, Soccer, Assistant Girls
Kevin McDonald, Basketball, Girls
Jeff Ramsey, Wrestling
Brandon Robson, Soccer, Girls
Thomas Seebacher, Soccer, Assistant Boys

Kyle Smith, Basketball, Assistant Boys
Shawn Starkey, Wrestling, Assistant
Nicole Taylor, Basketball, Girls
Robert Ward, Basketball, Boys

Middle

Emily Antonelli, Vocal Music Director, 70%
Ann Bishop, Volleyball 7th/8th
Heather Tash, Leadership Team Advisor
Latrice Watkins, Basketball, Girls 7th/8th

Intermediate

Amanda Coots, Intramural Track
Shelby Ryan, Intramural Track

East

Lauren Phillips, Special Elementary Choral Director (add'l due to participants)

West

Mike Holz, Special Elementary Choral Director
MaryEllen Menzer, Unit Leader Special Areas

b. ESL Tutors 2016-17

Kathleen Holmes

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as the designated ESL Tutor at the rate of \$26.09 per hour, effective for the 2016-17 school year.)

c. Substitute Teachers

Amber DeRosa-Carlson (effective October 17, 2016)
Melissa Locke
Cynthia Mochabee

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

d. Volunteer

Larry Foster, Senior High, Bowling
Curtis Rouse, Senior High, Wrestling
Steve Sams, Senior High, Wrestling
Brad Wright, Senior High, Wrestling

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None
Motion Carried: 4-0

16-109 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Classified – Mr. Weiser

1. Resignations

- a. Sara Brown, South, Educational Assistant
(effective the end of the day December 31, 2016; for personal reasons)
- b. Charlotte Dougherty, Transportation, Bus Driver
(effective the end of the day December 31, 2016; for retirement purposes)
- c. Jennifer Martz, Sr. High, Food Service Assistant
(effective the end of the day September 20, 2016 to accept another position within the District)
- d. Kerri Miller, Middle, Food Service Assistant
(effective the end of the day October 28, 2016; for personal reasons)
- e. Imogene Quick, Sr. High, Food Service Assistant
(effective the end of the day October 30, 2016 to accept another position within the District)
- f. Elizabeth Stapleton, Central, Clerk IV
(effective the end of the day September 22, 2016; for personal reasons)
- g. Sandi Thomas, Middle, Food Service Assistant
(effective the end of the day October 14, 2016; for personal reasons)

2. Leaves of Absence

- a. Linda Bowen, North, Educational Assistant
(effective October 11, 2016 through December 5, 2016; unpaid personal)

3. Employment

- a. Layla Augspurger, Central, Educational Assistant
(effective October 21, 2016; for a replacement position)
- b. Robin Baker, Middle, Food Service Assistant
(effective October 21, 2016; for a replacement position)

- c. Teresa Lee, Sr. High, Educational Assistant
(effective October 21, 2016; for a replacement position)
- d. Sandra Link, Sr. High, Educational Assistant
(effective October 21, 2016; for a replacement position)
- e. Jennifer Martz, West, Educational Assistant
(effective September 21, 2016; for a replacement position)
- f. Renee McCoy, Sr. High, Food Service Assistant
(effective October 21, 2016; for a replacement position)
- g. Katie Myers, Director, Human Resources
(effective October 21, 2016 through June 30, 2018)
- h. Imogene Quick, Sr. High, Educational Assistant
(effective October 31, 2016; for a new position)
- i. Amber Seppala, Central, Clerk IV
(effective October 21, 2016; for a replacement position)
- j. Kimberly Singleton, Middle, Food Service Assistant
(effective October 21, 2016; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

- 1. Five Year Forecast – Nancy Lane
- 2. Donald Drive Utility Easement – Tom Weiser
- 3. Air Conditioning of South Elementary and Middle School – Tom Weiser

16-110 APPROVAL TO CHANGE THE DATE OF THE WORK SESSION MEETING/APPROVAL FOR A CORRECTION TO GRANT OF EASEMENT/ APPROVAL OF THE LETTER OF COMMITMENT WITH TRANE/APPROVAL OF ADOPTION OF RESOLUTION DISAPPROVING PROPOSED TAX EXEMPTION IN EXCESS OF 10 YEARS AND 75% FOR A TAX INCREMENT FINANCE DISTRICT AS PROPOSED BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend approval to change the date of the Work Session Meeting scheduled for Thursday, December 1, 2016, to Wednesday, November 30, 2016 at 6:30 P.M. in the Large Conference Room at the Fairfield Administration Building, 4641 Bach Lane.
2. Recommend a correction to an item for board action from the October 6, 2016 Board Meeting. At that meeting, The Board of Education approved a new grant of easement to Duke Energy to allow for a new ten (10) foot utility easement following the widening of North Gilmore Road. The recommendation should have been for the approval of a new fifteen (15) foot grant of easement to Duke Energy to allow for accessibility to a new gas main installed beginning at 115 Donald Drive extending to the new Central Elementary School at 5054 Dixie Highway, Fairfield, Ohio. At this time, I would like to recommend approval of a fifteen (15) foot grant of easement to Duke Energy to allow for accessibility to a new gas main installed beginning at 115 Donald Drive extending to the new Central Elementary at 5054 Dixie Highway, Fairfield, Ohio.
3. Recommend approval of the letter of commitment with Trane for the air conditioning of Fairfield South Elementary School, 5460 Bibury Road, Fairfield, Ohio and Fairfield Middle School, 1111 Nilles Road, Fairfield, Ohio.
4. Recommend adoption of the resolution pursuant to Ohio Revised Code Section 5709.73(D) disapproving the proposed period of tax exemption in excess of ten (10) years and percentage of tax exemption in excess of seventy-five percent (75%) as proposed by the Fairfield Township Board of Trustees for a tax increment finance district.

RESOLUTION PURSUANT TO OHIO REVISED CODE SECTION 5709.73(D) DISAPPROVING THE PROPOSED PERIOD OF TAX EXEMPTION IN EXCESS OF TEN (10) YEARS AND PERCENTAGE OF TAX EXEMPTION IN EXCESS OF SEVENTY-FIVE PERCENT (75%) AS PROPOSED BY THE FAIRFIELD TOWNSHIP BOARD OF TRUSTEES FOR A TAX INCREMENT FINANCE DISTRICT.

WHEREAS, the Fairfield Township Board of Trustees has provided written notice of its intent to adopt a resolution creating a tax increment finance district exempting improvements within the district for up to thirty (30) years and one hundred percent (100%) of the value of the improvements, or, in the alternative, a resolution to exempt improvements within the tax increment finance district for ten (10) years and seventy-five percent (75%) of the improvements; and

WHEREAS, pursuant to Ohio Revised Code Section 5709.73(D), the Fairfield City School District Board of Education may disapprove the exemption for the number of years in excess of ten (10) and the percentage of improvements to be exempted in excess of seventy-five percent (75%); and

WHEREAS, the Fairfield City School District Board of Education desires to so disapprove the proposed years of exemption in excess of ten (10) and percentage of exemption in excess of seventy-five percent (75%).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairfield City School District as follows:

1. Pursuant to Ohio Revised Code Section 5709.73(D), this Board disapproves the proposed exemption of improvements pursuant to Ohio Revised Code Section 5709.73 by the Fairfield Township Board of Trustees for the number of years in excess of ten (10) and the percentage of improvements in excess of seventy-five percent (75%).

2. The Treasurer is hereby directed to certify a copy of this resolution to the Fairfield Township Board of Trustees as soon as practicable pursuant to Ohio Revised Code Section 5709.73(D).

3. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

TREASURER’S RECOMMENDATIONS AND REPORTS

16-111 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR SEPTEMBER 2016/APPROVAL OF 2016-2017 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/ DONATIONS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY INVOICES AGAINST PURCHASE ORDERS THAT WERE NOT PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)/APPROVAL OF FIVE YEAR FORECAST.

MOTION – Moved by Mr. Berding to approve the following:

A. Recommend approval of the minutes of the following meeting:

September 15, 2016 – Regular Meeting

B. Recommend approval of the financial reports for the month of September 2016.

C. Recommend approval of the 2016-2017 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
28234	Cell phone	Central Elementary
19570	Projector	East Elementary
19571	Projector	East Elementary
20357	Projector	East Elementary
21203	Projector	East Elementary
19526	Projector	High School
20365	Projector	High School
21880	Projector	High School
20038	Projector	Intermediate School
21467	Projector	Intermediate School

28775	Projector	Intermediate School
28230	Cell phone	Latchkey
28250	Cell phone	Maintenance Dept
29991	Cell phone	Maintenance Dept
20338	Projector	Middle School
20338	Projector	Middle School
20563	Projector	Middle School
20325	Projector	South Elementary
30216	Cell phone	Special Services
20324	Projector	West Elementary
20324	Projector	West Elementary
28246	Cell phone	West Elementary

E. Recommend approval of the following donations:

1. A donation of water coolers, bottle fillers and fountains valued at \$15,000 from Oasis International to Fairfield Middle School.
2. A donation of a display case valued at \$237.71 from First Financial Bank to Fairfield South Elementary School.
3. A donation of \$275 from the Fairfield Community Foundation to Fairfield City School's Work Study Program to offset the cost of transportation of students to the "Construction Career Days" event at the Butler County Fairgrounds.

Total donations for 2016: \$25,010.00

F. Recommend approval to authorize the Treasurer to pay invoices against the following purchase orders that have not been processed in accordance with Section 5705.41(D):

1. Purchase order #3701785 – Scenario Learning/Safe Schools - \$5,304.50
(Human Resources did not process a purchase order prior to receipt of the invoice)
2. Purchase order #3701789 – Simplex/Grinnell - \$4,500.00
(Maintenance Department did not process a purchase order prior to receipt of the invoice)
3. Purchase order #3701510 – Butler County Educational Service Center - \$37,632.00
(Special Services did not process a purchase order prior to receipt of the invoice)

G. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Michael Berding

Mr. Berding gave the following report:

As promised on Oct. 6th I wanted to share how poverty affected the school report cards.

An analysis was done by an Ohio Superintendent using Ohio Department of Education data:

- 524 districts (83%) have 18% or more poverty, none of those districts received an "A" on Indicators Met.
- Only two districts received an "A" on Performance Index Score. One has 0% poverty and the other has 9% poverty.
- None of the 100 poorest schools, by property valuation, received above a "D" on Indicators Met.
- No Rural High Poverty District received anything higher than a "D" on Indicators Met.
- 3% of Rural Districts received an "A" or "B" in Indicators Met.
- No Small Town High Poverty District received anything higher than a "D" on indicators Met.
- No Small Town Districts received an "A" on Indicators Met, only 4% received a "B"
- All but one "A" for Indicators Met was received by a Suburban District. There is No High Poverty or Medium Poverty Districts with the Suburban District typology.
- All but one Urban District received an "F" on Indicators Met. That one received a "D".

Senate Bill 298 - the bill that would tighten regulations on online school enrollment for funding purposes - was sent to the education section of the Senate Finance Committee (rather than the Senate Education Committee) where it was held up. The delay was presumably for further deliberations. This matter probably won't be resolved this year. The Senate President told Gongwer News Service that the "debate over enrollment and attendance standards charter for online schools is probably 'too big to handle' in the post-election session."

In related news, on September 30 Franklin County Common Pleas Judge Jenifer French denied a request by ECOT, the state's largest online charter school, to stop the state from requiring that it produce attendance records to justify the \$106 million it got last year in state funding.

French ruled in favor of the Ohio Department of Education, rejecting a preliminary injunction request by the ECOT that would have immediately blocked the state from using log-in records and other data to determine how many full-time students actually attend the school. The ruling comes four days after the Department of Education informed ECOT that, based on its attendance audit, the district's reported enrollment last year was inflated by 143 percent. Instead of the 15,322 full-time students that ECOT was paid for, the actual number is 6,313.

The ruling means ECOT could be forced to repay more than \$60 million of the \$106 million it got in state funding last year.

Eight other e-schools also have struggled to produce data showing students are meeting the 920 hours required to be considered a full time student.

Judge French wrote: "The court finds there is a public interest in ensuring that our children are receiving the education that our taxpayers are funding."

On Tuesday I attended a seminar hosted by Senator Bill Coley addressing the newly enacted Medical Marijuana law. The new law allows Ohioans to use medical marijuana only if they are diagnosed with one of twenty-one severe medical conditions and will not be available in a combustible form. Medical marijuana won't be available for two years, but the seminar suggested business, local governments and school districts should start addressing policies that might be affected by the new law. Policies such as employee drug testing, student drug use, and drug-free workplace policies should be updated to protect students' rights, as well as protect school districts from potential legal loopholes. As the law is written, no business can operate a distribution,

cultivation, or a retail medical marijuana business within 500 feet of a school, but it does not protect other school property, such as an athletic complex or stadium. Schools are encouraged to work with their local government to ensure all school property is protected from these businesses.

B. Butler Tech – Michael Berding

The All Boards meeting was held on Oct. 11 at the DRL campus. Butler Tech culinary students prepared a fantastic meal designed to represent the decades of the 70's, 80's and 90's. The headline of the meal was the dessert of the future.

Students set up projects at various tables depicting things they have been working on. An inspirational video was shown to the attendees highlighting several students and the way Butler Tech is Transforming Lives. This video will be available on the FCS district website. I encourage everyone to view it.

I received an email from Consumer Science teacher Allison Fullhart requesting some assistance. Allison needs some adult volunteers to assist her in some Mock Interviews for her students here at FHS on Nov.16th and/or Nov.17th. I am unable to help her, but I told her I would ask our BOE if we can help. I can forward her email to anyone is interested.

I have again distributed student success reports for everyone to read at your leisure.

C. Planning Commission – Brian Begley – nothing to report

ANNOUNCEMENTS

October 21, 2016 – Homecoming Parade, 5:25 P.M.

October 21, 2016 – Fairfield All-Alumni Social, 8:00 P.M. – Midnight, Tori's Station

October 24 – October 28, 2016 – “Say Something” Week

October 28, 2016 – FCSD Senior Citizens Luncheon, 11:15 A.M. – 12:45 P.M., FHS

October 29, 2016 – Rhythm Express/Kiwanis Club Pancake Breakfast 8:00 A.M. – Noon,
FHS Cafeteria

October 29, 2016 – Fairfield Hall of Fame Banquet, 12:00 P.M., Receptions Conf. Center

November 3, 2016 – Board Meeting (Work Session), 6:30 P.M., FAB Conference Room A

November 8, 2016 – Teacher Inservice - No School for Students

BOARD MEMBER COMMENTS

Mr. Begley

I wish to thank the administration and Mr. Hare for attending the Fairfield Community Foundation Dinner. Thanks to OASIS International for their donation. Good luck to the football team for homecoming.

Mrs. Shorter

Thank you to Mrs. Lane for her work with the five year forecast. Also, thank you to Mr. Weiser for his construction update.

Mr. Berding

Congratulations to the 78 students inducted in to the National Honor Society at Fairfield High School. Thank you to the Freshman students who presented tonight and also to OASIS International for their donation.

Mr. Hare

This week our 7th grade students at Fairfield Middle School participated in a one-day anti-bullying seminar called the "ID Project." With the help of teachers and community leaders, students participated in small and large group discussions that allowed them to develop a greater understanding of themselves and others. The ID Project helps promote a culture of acceptance by embracing each other and bringing awareness to the positives in all of us. Great thanks goes to the staff and volunteers who made this event possible and to our students who demonstrated personal growth throughout the seminar.

I am very proud of our students. I am very proud of our staff.

Here is what I observed:

1. Students were excited about the opportunity to participate in the program.
2. Most students were highly engaged.
3. Students were active in large group and small group activities.
4. By the end of the day I observed students demonstrated a greater understanding, awareness and acceptance of individual differences.
5. Students apologized to their peers for previous wrongs and asked for acceptance of their apologies.
6. The staff was highly engaged with students demonstrating their dedication and compassion to student well-being.
7. Presenters were very professional and challenged everyone to think about the issues.
8. Students and staff were provided an opportunity to evaluate the program, which I hope, serves as a foundation for next steps.
9. If we impacted one student we made a difference. If we impacted one employee or community member we made a difference.

Students need a set of skills, experiences, relationships, and behaviors that enable young people to develop into responsible adults. This is one step in the development.

16-112 EXECUTIVE SESSION

MOTION - Moved by Mr. Begley to recess to Executive Session at 8:11 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (1) – Pending and Imminent Litigation

Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 10:08 pm.

16-113 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 10:09 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer